Superintendent's Conduct

The Superintendent shall observe rules of conduct established in law which specify that a school employee shall not:

1. Disclose or use confidential information acquired in the course of employment to further substantially his/her personal financial interests.

2. Accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in his/her position or which (s)he knows or should know is primarily for the purpose of rewarding him/her for action taken in which (s)he exercised discretionary authority.

3. Engage in a substantial financial transaction for his/her private business purposes with a person whom (s)he supervises.

4. Perform any action in which (s)he has discretionary authority which directly and substantially confers an economic benefit on a business or other undertaking in which (s)he has a substantial financial interest or in which (s)he is engaged as a counsel, consultant, representative, or agent.

The phrase "economic benefit tantamount to a gift of substantial value" includes a loan at a rate of interest substantially lower than the prevailing commercial rate and compensation received for private services rendered at a rate substantially exceeding the fair market value.

It is permissible for the Superintendent to receive:

1. An occasional nonpecuniary gift which is insignificant in value.

2. A nonpecuniary award publicly presented by a nonprofit organization in recognition of public service.

3. Payment or reimbursement for actual and necessary expenditures for travel and subsistence for attendance at a convention or other meeting at which (s)he is scheduled to participate.

4. Reimbursement for or acceptance of an opportunity to participate in a social function or meeting which is not extraordinary when viewed in light of his/her position.

5. Items of perishable or nonpermanent value including but not limited to meals, lodging, travel expenses, or tickets to sporting, recreational, educational, or cultural events.

6. Payment for speeches, debates, or other public events reported as honorariums.

LEGAL REFS.: C.R.S. 18-8-308

C.R.S. 22-32-110 (1) (k)
C.R.S. 24-18-104
C.R.S. 24-18-109
C.R.S. 24-18-111