

Royalties

The Eagle County School District Board of Education supports and encourages Eagle County School District staff members to publish or develop materials related to the educational profession and wishes to establish the principal of rewarding creativity by the staff. The Board of Education does not wish to become an entrepreneur in either publishing or manufacturing enterprises, yet if there is a commercial return on the investment of District funds, the Board wishes to receive a return on that investment.

1. It is suggested that staff members who desire to develop products make such action known to the Superintendent (*or his/her designee*) prior to the time such work is started so that proper procedures can be established to assure that District interests and the interests of the staff member are protected.

2. Materials developed by staff on their own time: Rights to copyrights or patents of books, materials, devices, etc. developed by staff members of the Eagle County School District on their own time will be relinquished by the Eagle County School District Board of Education upon request of the staff member provided that the books, materials, devices, etc. were prepared without the use of District data, facilities, and/or equipment.

3. Materials developed by staff using District facilities: It is the intent of the Eagle County School District Board of Education that all books, materials, devices, or products that result from the paid work time and/or prescribed duties of staff members employed by the Eagle County School District will remain the property of the Eagle County School District and that the District will retain all rights and privileges pertaining to ownership. This regulation shall not apply to those people who produce products while modeling for students (*e.g. Industrial Arts, Art, etc.*).

In the event that any of these products have commercial appeal, the Superintendent or his/her designee is authorized to secure copyrights, patents, etc. to ensure the ownership of the product by the District.

4. The Superintendent or his/her designee is authorized to negotiate with appropriate agencies for the production and distribution of products with commercial appeal.

CROSS REF.: EGAD - Copyright Policy