

Open Hiring/Equal Employment Opportunity and Affirmative Action

The Board of Education of Eagle County School District Re50J subscribes to the fullest extent to the principles of the dignity of all people and of their labors. It also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the School District's staff.

Therefore, it shall be the policy of the District to provide for equal opportunity in recruitment, selection, promotion, and dismissal of all personnel. Commitment on the part of the District toward equal employment opportunity will apply to all people without regard to race, color, religion, national origin, marital status, sex, age, or handicap.

Care will be taken to assure that the District does not discriminate in any area of employment, including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion, and termination.

LEGAL REFS.: Title VI of the Civil Rights Act of 1964, 42 U.S.C. section 2000d
Title VII of the Civil Rights Act of 1964, 42 U.S.C. section 2000e
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. section 621 et. seq.
29 U.S.C. section 701 et. seq. (*Section 504 of the Rehabilitation Act of 1973*)
Title IX of the Education Amendments of 1972, 20 U.S.C. section 1681
Fair Labor Standards Act, 29 U.S.C., section 201 et. seq.
C.R.S. 22-32-110 (1)(k)
C.R.S. 22-61-101
C.R.S. 24-34-301 through 24-34-308
C.R.S. 24-34-402

CROSS REF.: AC, Nondiscrimination
ACA, Nondiscrimination on the Basis of Sex
ACE, Nondiscrimination on the Basis of Handicap/Disability
GBGA, Staff Health and Safety
GCE/GCF, Recruiting and Hiring