

Staff Involvement in Decision Making

The Board of Education encourages employee participation in decision making for the school district in regard to the following:

Staff Advisory Functions

In the development of rules, regulations, and arrangements for the operation of the school system, the Superintendent shall include at the planning stage whenever feasible, those employees who will be affected by such provisions. Principals will establish a process for staff members to voice questions, concerns, and comments regarding procedures/systems which are not included in the Licensed and/or Support Staff Personnel policy book.

The Superintendent shall develop effective channels of communication for the sharing of the ideas and feelings of the certified and classified staffs in regard to the operation of the schools and the school system. The Superintendent shall weigh with care the counsel given by employees, especially that given by groups designed to represent large segments of the staff, and shall inform the Board of all such counsel in presenting reports of administrative action and recommendations for Board action.

The staff shall be included on the Calendar Committee which shall meet as early as December and make its recommendation to the Board of Education by spring vacation. The Committee shall be composed of representatives of teachers, parents, community members and administrators.