

Military Leave

The Eagle County School District Board of Education supports a policy that allows employees to participate in a military reserve program.

REGULATIONS:

1. Employees who need to be absent from their regular duties because of military reserve service shall be allowed to:
 - a. Use their accrued vacation for military leave (*if applicable*).
 - b. Take leave without pay for the military leave.
 - c. Take a combination of accrued vacation time and leave without pay (*if applicable*).

2. Employees who are activated for military service during their term of employment shall be entitled to the following:
 - a. Leave from their duties without pay and/or use of accrued vacation days (*if applicable*).
 - b. The right to their job or a comparable job upon return for military service.

3. Employees who are absent from their regular duties because of military reserve alt
4. Employees who participate in a military reserve program shall be guaranteed time off for military service provided that a leave request is completed and signed by the appropriate people. Employees are encouraged to communicate to their supervisor(s) the dates of military leave as early as possible.

LEGAL REF.: 38 U.S.C. Subsection 2021, Veterans Re-employment Rights Act
 C.R.S. 28-3-601 et seq.