

## **Crisis Management**

The District acknowledges the necessity of preparing a crisis management plan in the event that despite prevention efforts, a crisis should occur. Any disruptive event that threatens safety and security shall be considered a crisis. Crisis situations that could impact the district may or may not occur on school property and include but are not be limited to suicide, death, acts of violence, trauma, natural disaster and accident.

To reduce the disruptive effects of a crisis, take reasonable steps to ensure pupil and staff safety and minimize property damage, the superintendent is directed to develop a crisis management plan. Development of the plan shall involve local emergency agencies, staff members, parents, students, community members and other interested persons. The plan shall include:

1. Written procedures for taking action in the event of a crisis.
2. Written procedures for communicating with local law enforcement agencies, community emergency services, parents, students and the media in the event of a crisis.
3. A plan for crisis management training of all staff.
4. Designation of specific management and reporting responsibilities of each staff member during a crisis.
5. An outline of aftermath services for staff and students affected by trauma that addresses who will provide such services.
6. A crisis intervention checklist to be widely distributed to employees and other appropriate persons for use in the event of a crisis.

The superintendent shall appoint a district-wide crisis management coordinator who shall work with the superintendent to develop the crisis management plan, recruit and supervise building-level teams, coordinate inservice programs for teams and all staff members, serve as a liaison between central office and staff, and serve as a liaison between the district and local emergency agencies. The coordinator shall be responsible for providing copies of current plans developed under this policy to local emergency agencies on a regular basis.

### **Automated external defibrillator requirements**

If the district acquires an automated external defibrillator (AED), the district shall meet the training, maintenance, inspection and physician involvement requirements of C.R.S. 13-21-108.1 (3).

LEGAL REF.: C.R.S. 13-21-108.1(3) (*requirements for persons rendering emergency assistance through the use of automated external defibrillators*)  
C.R.S. 22-1-125 (*automated external defibrillators requirements must be referenced in crisis management policy*)

C.R.S. 22-32-109.1 (4) (*crisis management policy is required part of safe schools plan*)

CROSS REFS.: GBGAA\*, Staff Training in Crisis Prevention and Management  
JLCE, First Aid and Emergency Medical Care  
JLDBG, Peer Mediation  
JLDBH, Suicide or Other Traumatic Loss of Life  
JLIA, Security and Supervision of Students