

Eagle County Schools
Support Staff Hourly Wage Schedule
Effective 2020-2021 School Year - REVISED 10/14/2020

	JOB	Minimum	Maximum	Hiring Max
FOOD	Cafeteria Manager	\$ 18.46	\$ 27.69	\$ 22.15
	Cafeteria Monitor	\$ 13.66	\$ 20.49	\$ 16.39
	Central Delivery Driver - Food	\$ 18.20	\$ 27.30	\$ 21.84
	Cook	\$ 15.22	\$ 22.83	\$ 18.26
PARAPROFESSIONAL	Assistive Technology Assistant	\$ 16.23	\$ 24.35	\$ 19.48
	Preschool/Infant Toddler ACT - Non Qualified	\$ 15.95	\$ 23.93	\$ 19.14
	Preschool/Infant Toddler ACT - Qualified	\$ 16.23	\$ 24.35	\$ 19.48
	Preschool/Infant Toddler ECT - Non Certified	\$ 16.51	\$ 24.77	\$ 19.81
	Preschool/Infant Toddler Specialist	\$ 17.88	\$ 27.28	\$ 21.46
	Preschool Special Education Paraprofessional	\$ 15.75	\$ 23.63	\$ 18.90
	Infant/Toddler Coordinator	\$ 19.78	\$ 29.67	\$ 23.74
	Health Assistant	\$ 16.23	\$ 24.35	\$ 19.48
	In-House Suspension Coordinator/Campus Supervisor	\$ 14.86	\$ 22.85	\$ 17.83
	Kindergarten Grant Liaison	\$ 15.00	\$ 22.50	\$ 18.00
	Paraprofessional (Significant Support/Affective/Moderate Needs/Sign Language/Transition)	\$ 16.23	\$ 24.35	\$ 19.48
	Paraprofessional (Instructional - Building/ELL/Media/Parent Liaison/Technology)	\$ 15.50	\$ 23.79	\$ 18.60
Paraprofessional (Non-Instructional)	\$ 14.58	\$ 21.87	\$ 17.50	
FACILITIES MAINTENANCE	AC/Refrigeration	\$ 20.99	\$ 31.49	\$ 25.19
	Building Maintenance Generalist	\$ 17.58	\$ 30.74	\$ 21.10
	Building Maintenance Technician	\$ 20.49	\$ 33.65	\$ 24.59
	Carpenter	\$ 18.40	\$ 27.60	\$ 22.08
	Central Delivery Driver - Mail	\$ 14.30	\$ 21.44	\$ 17.15
	Custodian	\$ 14.69	\$ 22.14	\$ 17.63
	Custodial Specialist	\$ 18.56	\$ 27.84	\$ 22.27
	Groundskeeper	\$ 16.98	\$ 25.47	\$ 20.38
	Grounds Specialist	\$ 19.38	\$ 30.74	\$ 23.26
	HVAC-Boiler	\$ 26.11	\$ 39.17	\$ 31.34
	Journeyman Electrician	\$ 26.11	\$ 39.17	\$ 31.34
	Journeyman Plumber	\$ 26.11	\$ 39.17	\$ 31.34
	Lead Custodian	\$ 17.22	\$ 25.83	\$ 20.66
	Locksmith	\$ 20.99	\$ 31.49	\$ 25.19
	Master Electrician	\$ 29.49	\$ 44.24	\$ 35.39
	Master Plumber	\$ 29.49	\$ 44.24	\$ 35.39
	Painter/Building Finish	\$ 20.00	\$ 30.00	\$ 24.00
	Park Manager	\$ 17.58	\$ 26.38	\$ 21.10
	Seasonal Groundskeeper	\$ 15.51	\$ 23.27	\$ 18.62
	PROFESSIONAL/TECHNICAL	Accounts Payable Accountant	\$ 18.49	\$ 28.90
Administrative Assistant/General Office Support		\$ 13.31	\$ 19.97	\$ 15.97
Bookkeeper		\$ 17.00	\$ 25.70	\$ 20.40
Executive Assistant to Superintendent & BOE		\$ 25.75	\$ 38.71	\$ 30.90
Budget Analyst		\$ 27.89	\$ 41.84	\$ 33.47
Classified Coach/Sponsor		\$ 15.50	\$ 15.50	\$ 15.50
District Translator/Interpreter		\$ 19.56	\$ 29.97	\$ 23.47
Enrollment and Records Coordinator		\$ 20.70	\$ 32.65	\$ 24.84
Family Advocate		\$ 20.32	\$ 30.48	\$ 24.38
Grants Administrator		\$ 19.27	\$ 28.91	\$ 23.12
Guest Teacher		\$ 17.15	\$ 17.15	\$ 17.15
Health/Family Services Manager		\$ 23.15	\$ 40.00	\$ 27.78
Human Resources Specialist		\$ 20.83	\$ 32.60	\$ 25.00
Human Resources Generalist & Administrative Support		\$ 19.42	\$ 29.13	\$ 23.30
IT Support Specialist		\$ 21.61	\$ 33.48	\$ 25.93
Office Manager		\$ 18.13	\$ 27.88	\$ 21.76
Payroll Specialist		\$ 19.65	\$ 33.65	\$ 23.58
Registrar		\$ 17.00	\$ 26.38	\$ 20.40
Secretary - Athletics/School/Case Management Assistant/HR & DO		\$ 16.00	\$ 24.00	\$ 19.20
Sports Time & Record Keeper		\$ 12.50	\$ 12.50	\$ 12.50
Staff Accountant		\$ 26.44	\$ 39.66	\$ 31.73
Substitute Interpreter		\$ 17.96	\$ 17.96	\$ 17.96
Support Specialist - CareerX/ESS/Facilities/HR/Learning Services/Technology/Transportation		\$ 18.13	\$ 28.46	\$ 21.76
Temporary Positions	\$ 12.00	\$ 12.00	\$ 12.00	
TRANSPORTATION	Bus Driver	\$ 18.20	\$ 27.53	\$ 21.84
	Bus Driver - Special Needs	\$ 18.47	\$ 27.71	\$ 22.16
	Bus Driver Trainer	\$ 19.00	\$ 28.50	\$ 22.80
	Bus Duty/Crossing Guard	\$ 13.66	\$ 20.49	\$ 16.39
	Dispatch Coordinator	\$ 21.00	\$ 31.50	\$ 25.20
	Small Vehicle Route Driver	\$ 14.30	\$ 21.44	\$ 17.15
	Transportation Scheduler	\$ 17.86	\$ 29.82	\$ 21.43
	Transportation/Maintenance Generalist	\$ 18.20	\$ 27.30	\$ 21.84
	Vehicle Tech Helper	\$ 16.65	\$ 24.98	\$ 19.98
	Vehicle Technician	\$ 21.83	\$ 32.75	\$ 26.20

All Substitutes are paid at the minimum rate for the position

For facilities positions: CDL-A pay increase by \$1.44

Preschool Plus Specialist - Summer (current rate if less than \$19.00)