

## Initial Placement Schedule

Years of Experience	Initial Placement	District PERA Retirement Contribution	Total Salary w/ Retirement *PERA-vested after 5-years
0	\$41,000	\$8,313	\$49,313
1	\$41,615	\$8,437	\$50,052
2	\$42,230	\$8,562	\$50,792
3	\$42,845	\$8,687	\$51,532
4	\$43,460	\$8,812	\$52,272
5	\$44,075	\$8,936	\$53,011
6	\$44,690	\$9,061	\$53,751
7	\$45,305	\$9,186	\$54,491
8	\$45,920	\$9,310	\$55,230
9	\$46,535	\$9,435	\$55,970
10	\$47,150	\$9,560	\$56,710
11	\$47,560	\$9,643	\$57,203
12	\$47,970	\$9,726	\$57,696
13	\$48,380	\$9,809	\$58,189
14	\$48,790	\$9,892	\$58,682
15	\$49,200	\$9,975	\$59,175

Teachers are initially placed according to experience. Additional increases and bonuses are paid based on evaluation scores, student assessment results, and market conditions. Certified maximum salary \$85,000 (not including a la carte salary additions).

A La Carte Additions Type	Amount	Payment
High Needs Teaching Area Spec. Ed., ELA, Bilingual, Math, Science	\$1,500	Signing Bonus
Advanced Degree Stipend MA, EdS, EEd, PhD, etc.	\$3,750	Annual Stipend
National Board Certification Complete the NBPTS Process	\$2,500	Annual Stipend
Annual Performance Bonus Based on Student Achievement and Annual Evaluation	0-4% of Salary	Annual Bonus

\*PERA-vested means you have met the eligibility requirements for a specific benefit under the PERA plan.

Facility	Principal/Director	Phone	eMail
<b>Elementary Schools</b>			
Avon	Dana Harrison	328-2950	dana.harrison@eagleschools.net
Brush Creek	Brooke Cole	328-8930	emily.cole@eagleschools.net
Eagle Valley	Tiffany Dougherty	328-6981	tiffany.dougherty@eagleschools.net
Eagle County Charter Academy	Kim Walter	926-0656	kimberly.walter@eagleschools.net
Edwards	Matthew Abramowitz	328-2970	matthew.abramowitz@eagleschools.net
Gypsum	Mitch Forsberg	328-8940	mitchell.forsberg@eagleschools.net
Homestake Peak	Stephanie Gallegos	328-2940	stephanie.gallegos@eagleschools.net
June Creek	Erika Donahue	328-2980	erika.donahue@eagleschools.net
Red Hill	Eric Olsen	328-8970	eric.olsen@eagleschools.net
Red Sandstone	Marcie Laidman	328-2910	marcelle.laidman@eagleschools.net
<b>Middle Schools</b>			
Berry Creek	Amy Vanwel	328-2960	amy.vanwel@eagleschools.net
Eagle County Charter Academy	Kim Walter	926-0656	kimberly.walter@eagleschools.net
Eagle Valley	Katie Jarnot	328-6224	catherine.jarnot@eagleschools.net
Gypsum Creek	Dave Russell	328-8980	david.russell@eagleschools.net
Homestake Peak	Stephanie Gallegos	328-2940	stephanie.gallegos@eagleschools.net
Vail Ski & Snowboard Academy	Wade Hill	328-2924	wade.hill@eagleschools.net
<b>High Schools</b>			
Battle Mountain	Robert Parish	328-2930	robert.parish@eagleschools.net
Eagle Valley	Greg Doan	328-8960	gregory.doan@eagleschools.net
Red Canyon	Troy Dudley	328-2852	troy.dudley@eagleschools.net
Vail Ski & Snowboard Academy	Wade Hill	328-2924	wade.hill@eagleschools.net
World Academy	Troy Dudley	328-9072	troy.dudley@eagleschools.net
<b>Departments</b>			
Early Childhood Education	Shelley Smith	328-3958	shelley.smith@eagleschools.net
Exceptional Student Services		328-7924	
District Office, Chambers		328-6321	eaglehr@eagleschools.net
District Office, Spring Creek		328-2756	help.me
Transportation	Melanie McMichael	401-9470	melanie.mcmichael@eagleschools.net

## Enjoying a High Quality of Life

Paid Leave (10 days)  
 PERA-Contributing  
 Health/Vision/Dental Insurance  
 Unparalleled Recreational and Cultural Opportunities

Discounted Area Recreational Center Passes  
 District-Discounted Vail Resorts Ski Pass  
 Daily Direct Flights to LA, NYC, Chicago,  
 Houston, and Miami

### Key Numbers

**18** Accredited Schools

**6,900** Students

**900** Employees

**100%** Highly-qualified Teachers

**100%** High Speed Internet Access

**\$41,000** Starting Teacher Salary