

Eagle County Schools 2015-16 Initial Placement Schedule

Experience	Initial Placement	District PERA Retirement Contribution	Total Salary + Retirement
0	\$38,376	\$7,042	\$45,418
1	\$38,952	\$7,148	\$46,099
2	\$39,527	\$7,253	\$46,781
3	\$40,103	\$7,359	\$47,462
4	\$40,679	\$7,465	\$48,143
5	\$41,254	\$7,570	\$48,824
6	\$41,830	\$7,676	\$49,506
7	\$42,405	\$7,781	\$50,187
8	\$42,981	\$7,887	\$50,868
9	\$43,557	\$7,993	\$51,549
10	\$44,132	\$8,098	\$52,231
11	\$44,516	\$8,169	\$52,685
12	\$44,900	\$8,239	\$53,139
13	\$45,284	\$8,310	\$53,593
14	\$45,667	\$8,380	\$54,047
15	\$46,051	\$8,450	\$54,502

Teachers are initially placed according to experience. Additional increases and bonuses are paid based on evaluation scores, student assessment results, and market conditions.

A la Carte Salary Additions

TYPE	AMOUNT	PAYMENT
High Needs Teaching Area <i>Spec. Ed., ELL, Bilingual, Math, Science</i>	\$1,500 Signing Bonus	Signing Bonus
Advanced Degree Stipend <i>MA, E.Ed, PhD, etc.</i>	\$3,000 Annual Stipend	Annual Stipend
National Board Certification <i>Complete the NBPTS Process</i>	\$2,500 Annual Stipend	Annual Stipend
Annual Performance Bonus <i>Based on Student Achievement and Annual Evaluation</i>	0-4% of Salary	Annual Bonus